

# Arizona Notes

Arizona Court Reporters Association

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Summer 2013

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## ACRA 2013 Annual Convention

***Learning from the Past,  
Building on the Future***

**September 20-22, 2013**

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*Guests receive complimentary full cooked to order breakfast  
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Visit [www.acraonline.org/Upcoming Events](http://www.acraonline.org/Upcoming%20Events) page to register and for a downloadable brochure.

### Friday, September 20, 2013

**1:00 p.m. – 4:30 p.m.**

**Registration Open**

**1:30 p.m. - 3:00 p.m.**

**An ACRA Blast from the Past** (1.5 hr CE/15 CEU)

*Panel: Jan Webster, Jean L. Lea, FAPR, CRR, RMR, Maxine Sill, Al Braun, & Richard Sherman RMR, RDR, CSR (CA,NV)*

This will be a roundtable discussion from some prominent court reporters of the past speaking about court reporting and ACRA, how the association has changed, what the conventions used to be like, what court reporting used to be versus how things have changed over the years. We expect this session to be kind of light and fun, yet informational for the members and students.

**3:00 p.m. - 3:30 p.m.**

**Refreshment Break**

**3:30 p.m. - 5:00 p.m.**

**Ethics for Court Reporters** (1.5 hr CE/15 CEU)

*Presenter: Doreen Sutton, RPR, CSR (CA)*

Have you ever been in a situation that possibly involved an ethics issue and you did not know how to handle it or wished for advice? Are you doing your part to ensure that the legal system remains impartial? This seminar will address general ethics with regard to court reporters and will recognize and discuss the rules as set forth in NCRA's Code of Professional Ethics, particularly with regard to gift giving, and the role of the court reporter, and several ethical issues that potentially overlap with those of attorneys, paralegals, legal secretaries, and other legal professionals.

*Continued on page 4*

***It bears repeating how amazingly well we worked together... in an effort to be the best ACRA ever***  
**President's Message**

**G**reetings!

As I write my final president's message - believe it or not - I do so with mixed emotions. As relieved as I am to hop in the back seat of the bus and hand over the steering wheel to the unparalleled leadership of President Elect Marty Harder, I truly did enjoy the responsibility and commitment that comes with leading ACRA.

When I began my term as president, one of my main goals was to improve and enhance student mentoring with working professionals and involvement with the two schools in the valley. I believe we did just that. There were many more students sitting in with officials and freelancers alike. We had full student attendance at the mid-year convention and hope to do the same at the up-coming annual convention in September. I was asked by Bryan University to do "An Evening with the Dean", telecommuting with the Dean of Bryan from Boston to the on-line students. It was an awesome experience and went quite well. Quite simply, they ARE our future.

We had an absolutely FANTASTIC board this year. We worked together easily and had a lot of laughs. I, once again, repeat my untiring plea to you all to PLEASE get involved in some way with your organization. It simply CAN NOT work without folks willing to step up and serve. Thanks to Diane, our annual convention promises to be phenomenal. The agenda is up and ready on the ACRA website. Check it out. I sure would like to see a big turn-out.

FINALLY, I 'd like to thank each and every one of my board members - and OF COURSE the fabulous Robin Hirth; we'd all fall down without her - for their commitment this year. It bears repeating how amazingly well we worked together - fairly tirelessly I might add - in an effort to be the best ACRA ever and I think we accomplished just that. It's been a privilege to serve. Be careful out there.

Laura Ashbrook  
ACRA President 2012-13



**BOARD OF DIRECTORS**

**President** - Laura Ashbrook  
**Past President** - Karen Kahle  
**President-Elect** - Marty Herder  
**Vice President** - Diane Donoho  
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**COMMITTEE CHAIRS**

**ArizoNotes Editor** - Karen Kahle  
**Bench/Bar Liaison** - Laura Ashbrook  
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**Constitution /Bylaws** - Marty Herder  
**Seminars** - Diane Donoho  
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**Public Relations** - All Board Members  
**Recruitment** - All Board Members  
**RPR/RMR Phoenix** - Scott Coniam  
**RPR/RMR Tucson** - Kathy Fink  
**Third-Party Control** - Pam Griffin

## Invest in Yourself

By Marty Herder, ACRA President elect

**D**eadlines, bills, relationships, kids, school, fitness, business and personal commitments, the list goes on. We each process an incredible volume of challenges and responsibilities each week, don't we?

Can I please urge you to spoil yourself and take some personal time this weekend to develop and write down personal strategies to create and cultivate a successful environment of integrity and leadership in your career, in your family, in your community?

- ⇒ Where exactly do you want to be in a year? 5 years? 10 years?
- ⇒ Are you currently doing absolutely everything possible to have a successful game plan?
- ⇒ What are your strengths, and how will you optimize those?  
What are your weaknesses, and what will it take to correct any shortcomings?
- ⇒ What are your specific goals and the specific timeline for each of those goals? For passing that test? For landing that great job and having balance in your life?
- ⇒ Who in your network can you ask to hold you accountable to that timeline; someone that will encourage you and push you if/when you lose focus and/or your momentum slows?

**"A dream is only a dream, until you write it down."**

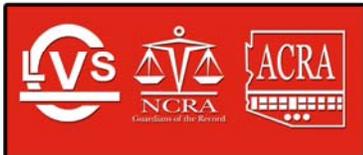
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Annual convention, continued from front cover

## **Saturday, September 21, 2013**

**7:30 a.m.**

**Registration Opens/Continental Breakfast**

**7:30 a.m. - 5:00 p.m.**

**Exhibits/Marketplace Open**

**8:30 a.m. - 10:00 a.m.**

**Gangs: Staying One Step Ahead of the Violence** (1.5 hr CE/15 CEU )

*Presenter: Vince Goddard , Deputy County Attorney, Maricopa County & Detective Ron Kelley, Chandler Police Dept.*

Vince Goddard and Ron Kelley have worked together charging and prosecuting multiple gang-related crimes. They've presented at national law enforcement seminars in order to educate police officers the nuances of gangs in an effort to better understand how they function, to try to stay one step ahead of them. Together, they have a vast amount of experience and knowledge regarding gang practices, mentality of gangs, gang-related crimes, etc. They will discuss those general topics and will get case and fact specific about a recently prosecuted gang drive-by shooting where an innocent young mother was killed.

**10:00 a.m. - 10:30 a.m.**

**Refreshment Break - Exhibits/Marketplace Open**

**10:30 a.m. - 12:00 p.m.**

**Enhancing Creativity & Productivity** (1.5 hr CE/15 CEU )

*Presenter: Bonnie Moehle*

During her presentation, Bonnie Moehle will educate Court Reporters on how to minimize stress and achieve a greater quality of life, including job satisfaction, productivity, effectiveness and success. Attendees will leave with the tools to: Promote trust with clients and colleagues thereby increasing the bottom line, Transform the everyday stresses into greater life satisfaction, Feel and portray a deep inner confidence, creating more effectiveness and satisfaction in every aspect of their practice, Be in the midst of conflict without being overwhelmed by it, Remain calm in the face of difficult situations, Increase productivity, Attract more clients Generate more revenue, Create the practice and the life they desire.

**12:00 p.m. - 1:30 p.m.**

**Business Meeting Luncheon** (No CEU credit)

We will hear from outgoing ACRA President Laura Ashbrook and incoming ACRA President Marty Herder with the installation of the 2013-14 ACRA Board of Directors and the presentation of the 2013 Distinguished Service Award.

**1:30 p.m. - 3:00 p.m.**

**Are You Smarter Than a Court Reporter? Part 1** (1.5 hr CE/15 CEU )

*Presenter: Diane Donoho and the ACRA Board*

It's been said a court reporter must know a little bit about a lot of different things. You never know what topic may come up in a deposition. This will be a class of sorts, a quiz of sorts, an exercise in working together and learning a little bit about a variety of subjects.

**3:00 - 3:30 p.m.**

**Refreshment Break - Exhibits/Marketplace Open**

**3:30 - 5:00 p.m.**

**Are You Smarter Than a Court Reporter? Part 2** (1.5 hr CE/15 CEU )

**5:30 p.m. - ???**

Join us in the Lobby Lounge in the hotel lobby for a no-host get-together to celebrate Laura Ashbrook's accomplishments as ACRA President and thank her for her service. This is a great time to also catch up with friends!

## **Sunday, September 22, 2013**

**8:00 a.m.**

**Continental Breakfast**

**8:30 a.m. - 10:00 a.m.**

**Food as Fuel: Shifting to High Octane!** (1.5 hr CE/15 CEU )

*Presenter: Tracy L. Baginski, BS, CCN*

Tracy will be discussing nutrition and meal planning to demonstrate using food as fuel for the court reporters busy lives. She specializes in the application of functional nutrition, the advanced practice of nutrition assessment, intervention and monitoring with the goal of promoting optimal health and preventing diet-and-lifestyle related diseases.

Continued on page 5

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Annual convention, continued from page 4

**10:00 a.m. - 10:30 a.m.**  
**Refreshment Break**

**10:30 a.m. - 12:00 p.m.**

**The Mid Back: The Culprit for Many Pains of the Court Reporter** (1.5 hr CE/15 CEU)

Presenter: Tracy Hill PT, DPT, CSCS, FAFS

Tracy is back! This time she will be discussing the mid back and how that area of your back can be the cause for pain throughout your body. Tracy did a wonderful presentation at our Mid Year, and I know this presentation will be just as interesting and informative.

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## **Judge declares mistrial in case of murder defendant Patrick Ragland**

Published: July 31, 2013

A malfunction in courtroom recording equipment prompted a judge Wednesday to declare a mistrial in the case of murder defendant Patrick Deon Ragland.

That means a new trial will have to be rescheduled. Ragland, 40, is accused of murder in the beating death of Kerry "Sam" Mitchell, 35, who was found dead and lying face down in a closet in his North Limestone apartment on Dec. 28, 2010.

Fayette Circuit Judge Ernesto Scorsone declared the mistrial just before the start of the third day of Ragland's trial in Lexington.

The day began with a 25-minute bench conference among Scorsone, the prosecution and defense attorneys. Scorsone then had the jury brought into the courtroom and told them that the courtroom recording equipment had not preserved Monday's opening statements by Assistant Commonwealth's Attorney Lou Ann Red Corn or public defender Lucas Roberts, nor the testimony of the trial's first four witnesses. They were Amber Marshall, Mitchell's sister; Lexington Police officer Ricky Lynn, the first officer on the scene; Lexington police Detective Eric Chumley; and Lexington police Sgt. John Sebastian.

Their testimonies were used to introduce the approximate date of Mitchell's death (he had been dead several days before his body was found); the date the body was found; and the fact that police had secured the scene.

The recordings are crucial in the event that the case is appealed to a higher court, Scorsone explained to the jurors. If either the defense or prosecution argues that a mistake was made, the recordings are used by appellate judges to determine whether a reversible error was made. Without that recording, appellate judges would not be able to make a determination.

Scorsone apologized to the jury, Ragland and the families of Ragland and Mitchell for the delay.

Scorsone scheduled a status hearing for Aug. 9, when a new trial date might be scheduled.

Greg Kocher: (859) 231-3305



## NCRA Announces 2012-2013 Academy of Professional Reporters Fellows

NASHVILLE, Tenn., Aug. 10 2013— The National Court Reporters Association (NCRA), the country's leading organization representing stenographic court reporters and captioners, today announced that 11 of its members have been awarded fellowships in the Academy of Professional Reporters, which recognizes recipients for their outstanding and extraordinary qualifications and experience. The announcement was made during a special awards luncheon held at NCRA's Annual Convention & Expo, held in Nashville, Tenn., Aug. 8-11.

Fellowship in the Academy of Professional Reporters is a professional distinction conferred upon a person of outstanding and extraordinary qualifications and experience in the field of shorthand reporting. Candidates for Fellow are required to have been in the active practice of reporting for at least 10 years and to have attained distinction as measured by performance (which includes publication of important papers, creative contributions, service on committees or boards, teaching, and so on). They are nominated for membership by their peers.

"Fellowship in the Academy of Professional Reporters reflects a member's deep commitment to the court reporting profession and is a true reflection of the respect they have earned from their peers," said Jim Cudahy, NCRA executive director and CEO. "This year's inductees, as with past inductees, recognize that this honor is also a true testament to all they have achieved in their professional careers as court reporters, captioners, CART providers, and legal videographers, and all they have given to their profession."

The 2012-2013 Fellows are:

- ◆ **JoAnn Betler**, a court reporter from Huntington, WV., who holds the professional certifications of Registered Diplomat Reporter (RDR), Certified Realtime Reporter (CRR), Certified Broadcast Captioner (CBC), Certified CART Provider (CCP) Certified Program Evaluator (CPE), Certified Legal Video Specialist (CLVS);
- ◆ **Deanna C. Boenau**, a court reporter from Sarasota, Fla., who holds the professional certifications Registered Diplomat Reporter (RDR), Certified Realtime Reporter (CRR), Certified Broadcast Captioner (CBC), and Certified CART Provider (CCP);
- ◆ **Laura P. Brewer**, a court reporter from Los Altos, Calif., who holds the professional certifications of Registered Diplomat Reporter (RDR), Certified Realtime Reporter (CRR), Certified Broadcast Captioner (CBC), and Certified CART Provider (CCP);
- ◆ **Lillian M. Freiler**, a court reporter from Orwigsburg, Penn., who holds the professional certification of Registered Merit Reporter (RMR), and Certified Manager of Reporting Services (CMRS);
- ◆ **Mark T. Kislingbury**, a court reporter from Houston, Texas, who holds the professional certification of Registered Diplomat Reporter (RDR), and Certified Realtime Reporter (CRR);
- ◆ **Kerry J. Lange**, a court reporter from Sioux Falls, S.D., who holds the professional certification of Registered Merit Reporter (RMR);
- ◆ **Adam D. Miller**, a court reporter from Middletown, Del., who holds the professional certifications of Registered Professional Reporter (RPR), Certified Reporting Instructor (CRI), and Certified Legal Video Specialist (CLVS);
- ◆ **Holly Moose**, a court reporter from Sausalito, Calif., who holds the professional certifications of Registered Diplomat Reporter (RDR), and Certified Realtime Reporter (CRR);
- ◆ **Lynette L. Mueller**, a court reporter from Germantown, Tenn., who holds the professional certifications of Registered Diplomat Reporter (RDR), and Certified Realtime Reporter;
- ◆ **Linda Sturm**, a retired court reporter from Columbus, Ohio, who holds the professional certifications of Registered Diplomat Reporter (RDR), Certified Realtime Reporter (CRR), Certified Broadcast Captioner (CBC), and the Certified CART Provider (CCP); and
- ◆ **Sue A. Terry**, a court reporter from Springfield, Ohio, who holds the professional certifications of Registered Diplomat Reporter (RDR), and Certified Realtime Reporter (CRR).

## ACRA 2013-14 Board of Directors Officers Slate

The slate of candidates for election at the Annual Business Meeting on September 21, 2013 at the Embassy Suites in Tempe, AZ is as follows:

President Elect:	Pam Griffin	Secretary:	Jennifer Pancratz
Vice President:	Diane Donoho	Official Board Member:	Syndie Hagardt
Treasurer:	Cyndi Morris-Crowe	Freelance Board Member:	Rosina Seymour

As per ACRA Bylaws, Marty Herder, having served as President Elect, will assume the Presidency.

Carolyn Sullivan, Freelance Board Member has one year remaining to serve. Laura Ashbrook will serve as Past President.

### **Pam Griffin, RPR, CRR – President Elect**

Pam attended American Institute of Court Reporting School under the tutelage of Joe Cox and Steve Lampropoulos. In March 1983 she began her career at Thacker & Greenfield and then worked for Thacker & Associates before starting the firm Griffin & Howard in 1987 which later became Griffin & Associates. Pam has previously served on the Board and worked as the legislative liaison with ACRA when certification was passed for court reporters in the State of Arizona. She received the Distinguished Service Award in 1999. She has two children, Danielle, 25, and Hope, 16, and is married to Larry Euzarraga, a lineman with Arizona Public Service for 30 years.

### **Diane Donoho, RPR – Vice President**

Diane graduated from Bryan College of Court Reporting in Los Angeles in 1995, here she worked until moving to Arizona in 2003. She has been with Griffin & Associates since that time as a freelance reporter. She has been married to her husband, John, for almost 24 years. They have three children: Jessica, 23; Sara, 21; and Matt, 16. She loves the outdoors and camping and is currently involved in ballroom dancing.

### **Cyndi Morris-Crowe, RPR – Treasurer**

Cyndi graduated from the American Institute of Court Reporting in 1993. She immediately began working for Kunz Reporting Service and worked there until 1999. At that time, she began her own company, Morris-Crowe Court Reporting, and has been growing that company the last 12 years. She has five children, all grown and out of the house, and she is loving the empty nest.

### **Jennifer Pancratz RMR, CRR – Secretary**

Jennifer Pancratz graduated from American Institute, Phoenix, Arizona, with an associate's degree in court reporting in 1995. She worked for various freelance firms in the Phoenix area until 2006, when she moved to San Antonio, Texas. After spending a year as a freelance court reporter in San Antonio, she went to work for an insurance company and came back to Phoenix in 2011. She returned to court reporting, the career she loves, in March of 2013 and currently works as a freelance reporter for Griffin & Associates. Jennifer has a 21-year-old daughter, Amanda, who is currently living in Prescott, Arizona. Jennifer likes to write poetry, read, and swim.

### **Rosina Seymour RPR – Freelance Board Member (2 year term)**

Rosina graduated from the American Institute of Court Reporting in May of 1993. She got her Superior Court Certification in 1993 and worked as a per diem reporter shortly before graduating from school. She worked in Superior, Federal, Justice, and various City courts, as well as taking depositions. In 1994 she became an RPR. She transitioned into full-time deposition work in 1995, working with various firms throughout the Valley. Rosina established her own court reporting firm in June of 2005. Her and her husband, Roger, just celebrated their 30-year wedding anniversary. They have one daughter, Ashley, who was married in July of 2012 to Daniel, who serves in the Army. Rosina and Roger are looking forward to their first grandchild in November of this year. Rosina likes spending time with friends and family, vacationing, and traveling to different countries. They have been active members of Chandler Christian Church for 20 years.

### **Syndie Hagardt RPR, CRR, CCR (WA)– Official Board Member (2 year term)**

Graduated from Green River Community College Court Reporting Program in 1983 in Auburn, Washington. I Practiced as a freelance reporter for seven years in Seattle, Washington and then became an official in 1990 in Port Orchard, Washington. I have practiced as an official in Washington until 2006 at which time I took a position in Mohave County for two years in Lake Havasu and returned to Washington as an official in Tacoma for another four years. I accepted an official position in Flagstaff, Arizona in March, 2013 for Judge Elaine Fridlund-Horne. I am on the Case Catalyst software and am a Realtime reporter since 1994. My hobbies and interests are Quilting, Cooking, outdoor activities such as snowmobiling, water skiing and boating. I have been married to my husband, Lenny, for 38 years. I have two stepsons, five grandchildren and one great-grandchild. I also captioned for the Self-Help for Hard of Hearing (SHHH) for over 20 years in Washington State as a volunteer on Saturday mornings once-a-month to assist people with realtime for all levels of hearing loss.

## National Committee of State Associations Update

By Marty Herder, ACRA President Elect

It has been a truly amazing and rewarding week. Pam Griffin and I had the privilege this past week of being surrounded by North America's most accomplished, successful and respected, upbeat professionals at our 2013 National Conference held at the opulent Gaylord Opryland Resort in Nashville, TN. (Put this property on your Bucket List.)

As Arizona's delegates at the National Committee of State Associations, I was asked to speak on ACRA's Resolution (see below) that we, your ACRA board, had spent countless hours developing, preparing and fine tuning.

Then, earlier this month, the NCRA Board had rejected ACRA's painstakingly-crafted resolution.

Dusting off our defeat, and during the official NCSA public meeting recording the rejection, Arizona was asked if they wanted to have a delegate simply restate the reasoning for the proposed resolution.

Needless to say, ACRA is passionate about the resolution and particularly about our ACRA members. I personally felt it incumbent to be very vocal about Arizona's unique challenges as a "leader state" at the forefront of critical national issues, and to do so with the same enthusiasm, resolve and tenacity that our Arizona membership has consistently shared with the legal community, each other, and with our ACRA board.

It was an honor to be requested to speak before this highly-esteemed board on behalf of the dedicated professionals that we so respect, you, our ACRA members.

You wouldn't believe the energy in the room! My ad-lib, nervous, but passionate, presentation was met with wild enthusiasm by NCSA membership, and our Resolution then went to a general vote, passing unanimously by the nation's state leadership! Pam and I were shocked and deeply humbled by the overwhelming support of our peers from across the nation, and we are indebted to them for taking this stand with Arizona, as we continue to strive for nothing less than the highest ethical standards in court reporting.

*Continued on page 10*

### ACRA'S Proposed Resolution

#### RESOLUTION

**TOPIC:** Education, Resources and Exchange of Knowledge

**FROM:** Arizona Court Reporters Association

**SUMMARY:** That NCRA develop and implement a comprehensive pilot program to increase resources, direction and assistance specifically to battleground states that have already successfully passed TPC legislation based on NCRA's model and direction, and that are currently faced with the next uncharted territory and challenges of enforcement and defending legal attack for these same actions. This program would be in furtherance of exchange of professional knowledge, while increasing dialogue, resources and promoting an open exchange of information. The program would benefit both NCRA and all state affiliates, as they implement and experience these same challenges as the pioneer states are facing today, and document, revise and record the suggested protocol and historical data in a central database.

This Pilot Program will include a written protocol that is in keeping with the Task Force on Contracting's very own Mission Statement regarding enforcement, particularly when actions of great magnitude are taking place in compliant states.

**RATIONALE:** While not inferring or conveying anything to be construed as legal advice or counsel, NCRA's pilot program would be a guideline with increased resources for specific states, that would eventually benefit every state nationally. Instead of the "wait-and-see what happens to

them" protocol that apparently currently exists (due to understandable restrictions, legal advice and/or fears), NCRA should, at a minimum, be proactive in allocating some nominal additional resources to specific interaction and development of guidelines, strategies, responses and collaboration focused on enforcement, advocacy and defenses in key states.

As it stands now, state affiliates, their boards and their membership are taught to dance, and then driven to the prom and summarily dumped off at the curb with no shoes. A pilot program to develop said protocol, direction and assistance is in direct keeping with the existing Constitution and Bylaws, specifically:

**Article II, Section 1:** "To apply the knowledge and experience of verbatim stenographic reporters, working in cooperation with the bench and bar, toward the upgrading and improvement of the criminal and civil justice system, in order that the public good may best be served, and to promote a broader understanding within the profession of the responsibility of a verbatim stenographic reporter to participate actively in the achievement of this objective."

**Article II, Section 10:** "To further the exchange of professional knowledge and to disseminate, by all appropriate means, to the extent permitted by law, accurate knowledge and information with respect to the verbatim stenographic reporting profession."

**Article II, Section 13:** "To do any and all things that are lawful and appropriate in the furtherance of these purposes."

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# ARIZONA COURT REPORTERS ASSOCIATION

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## Do you need help achieving your future financial goals?



Aaron provides holistic financial services which includes financial planning, asset management strategies and insurance for individuals/families and businesses. For the last decade it has been a privilege to work with many families, individuals and business, helping them to set and achieve their financial goals. Since 1996 my practice has specialized in risk and wealth management along with financial planning. With a background in finance, Aaron has guided his clients to develop personalized strategies for accumulating multigenerational wealth, tax reduction, maximization of retirement plans and risk management . Aaron's genuine concern for his clients motivates him to build long lasting relationships while helping them improve and maintain their financial success. Aaron is ideal for those seeking an advisor who provides an all encompassing financial strategy.

Aaron has worked with the Arizona Court Reporters Association since 1996.

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National Committee, continued from page 8

I also was honored by being asked to participate in the National Court Reporters Association's PAC fundraiser, the "Men of Court Reporting" calendar, highlighting the profession's top men from around the country. Seizing the opportunity, it was an ideal time to vocally and proudly promote on a national scale the high ethical standards of another of my passions: Rotary. It was a fulfilling and rare opportunity to serve as an "Ambassador of Ethics" in business for Rotarians internationally within our beloved and respected profession.

I am forever grateful for the support of our ACRA President-Elect, Pam Griffin, to ACRA Past-President Doreen Sutton, Director NCRA, to our ACRA Board, and to many, many others, for sharing this unique journey and opportunity. It was truly an incredible week of "speed networking," collaborating, learning, laughs and camaraderie.

## Dates to Remember...

**September 20, 2013**

***Board of Directors Meeting***

Embassy Suites Tempe

**September 20-22 2013**

***Annual Convention***

Embassy Suites Tempe

See inside for details and visit, [www.acraonline.org](http://www.acraonline.org) to register.

**November 2, 2013**

***NCRA Testing***

Visit [www.ncra.org](http://www.ncra.org) for details and to register.

**November 10, 2013**

***Fall Newsletter Deadline***

Submit contact to Karen Kahle at [hvytmlccr@gmail.com](mailto:hvytmlccr@gmail.com)

## Important Contact Information

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**ACRA Website:** [www.acraonline.org](http://www.acraonline.org)

**CR Office:** (602) 452-3878

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### DEADLINES

Spring Issue - March 10  
Summer Issue - August 10  
Fall Issue - November 10



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